

CONRAD COE

EXOTIC VEHICLE WRAPS



R.A.C.E. ROADMAP



SKILLS AT A GLANCE

KNIFE SKILLS



TENSION CONTROL



MATERIAL KNOWLEDGE



FINISHING WORK



TEAM WORK & COLLABORATION



INSTALLATION EFFICIENCY



WORK ETHIC



LEADERSHIP



OVERVIEW

Conrad shows an expert ability to understand complex concepts. He takes instruction extremely well and implements those instructions without the need for follow-up or clarification. He admits to having a tendency to over analyze his options, costing him time on his installs. While his installation time might be on the slower side of good, his knife skills are outstanding. His biggest opportunity is in his processes and order of install.

KEY OBSERVATIONS

01

KNIFE SKILLS

Speed, Depth, and Precision

Conrad shows an advanced ability to control his speed and depth of his knife cuts. During the test panel portion of the class, he effortlessly demonstrated this ability and the training staff could tell this was an easy task for him. He highlighted his teamwork abilities by taking time to teach others in the class with less skill how to better control their knife and complete this portion of the certification.

02

KNOWLEDGE BASE

Understanding of In-Depth Concepts

When introducing new concepts to Conrad, he was able to paraphrase the information and apply it to previous experiences. He has an analytical mind which lends itself to reading panels and understanding how the vinyl will behave before laying the panel. He is confident in his abilities bordering on cocky, but this attitude does not translate to his craftsmanship. However, he defaults to an install leader when working in teams, even when he should be acting as a helper.

03

INSTALL TIMES

Accuracy, efficiency, and wasted motion

This is perhaps Conrads largest area of opportunity. He has a tendency to over think, and in doing so, loses his order of operations. He became flustered when a new technique, that he had not previously had experience with, did not turn out correctly. This frustration translated to his work. He also does not have a set process for each panel, causing his install times to not be as fast as they can be. Although he finished all work in the allotted time, he could have finished 10-20 minutes sooner without sacrificing quality.